Mr Ross McEwan
Chairman
BHP Group Ltd
Level 18, 171 Collins St
Melbourne 3000

By email at 12.45pm AEST to media.relations@bhp.com and investor.relations@bhp.com

Wednesday, August 12, 2026

Dear Mr McEwan,

Please accept this signed letter as my formal consent to self-nominate for the board of BHP Group Ltd at the upcoming physical AGM to be held in October 2026. If the company decides to hold a best practice hybrid AGM in 2026 with the ability for shareholders to ask written online questions and vote remotely live during the meeting, please disregard this board nomination. I am the registered owner of 5 BHP shares at the following address:

Stephen David Mayne
PO Box 925
Templestowe 3106

Please include the following CV and platform to be printed in the notice of meeting and distributed to all shareholders by email or snail mail.

Stephen Mayne, 57. BCom (Melb). GAICD. Stephen is a Walkley Award-winning business journalist and Australia's best known retail shareholder advocate. He was the founder of www.crikey.com.au, publishes the corporate governance website www.maynereport.com, writes regular columns for *The Intelligent Investor* and co-hosts *The Money Café* podcast with Alan Kohler. His governance experience includes 8 years as a City of Manningham councillor in Melbourne's eastern suburbs, a 4 year term (2012-2016) as a City of Melbourne councillor where he chaired the Finance and Governance committee, almost 5 years on the Australian Shareholders' Association board and asking questions at more than 1400 ASX listed company AGMs since 1998. Stephen nominated for the BHP board out of concern that it disenfranchises shareholders by holding inaccessible physical AGMs. Widely owned companies like BHP, which is capitalised at $325 billion and has more than 630,000 shareholders, should be offering hybrid AGMs with both a physical location and the ability for shareholders to vote online and ask questions live during proceedings. More than 200 ASX listed companies already do this and Mr Mayne believes BHP should get with the program and embrace technology to improve engagement with shareholders, rather than just offering a one-way webcast of proceedings with no ability to participate outside of the physical venue.

Please confirm your receipt and acceptance of this nomination by reply email or by telephone.

Yours Sincerely

Stephen Mayne
BHP shareholder
Stephen@maynereport.com